



Dear Community Members:

Thank you to all of our community partners in the Lenawee Cradle to Career effort. Since 2013, the Lenawee C2C Partnership has been focused on moving our community forward in the area of five adopted outcome measures. This annual report card contains the most recent data on these outcomes and some examples of the good work going on in each of the focus areas.

This has been a challenging year for all due to the ongoing COVID-19 pandemic, particularly in education. As a result, much of the data we usually measure was either unavailable or incomplete and may not be an accurate reflection of our county. Please keep this in mind as you review the report.



We are continually looking for committed individuals who would like to be involved with this collaborative effort. If you are interested in getting involved, please reach out to us. Together we can build from the incredible resources in our community to positively impact every individual.

Sincerely,

MARK HAAG Superintendent, Lenawee Intermediate School District (LISD)

SHANNON ELLIOTT

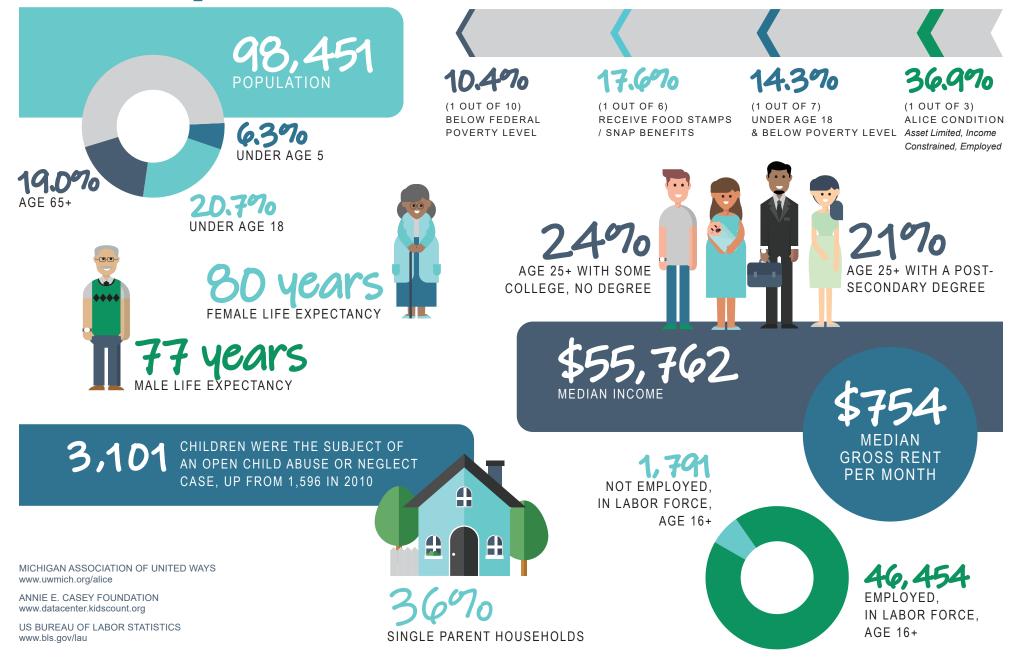
Deputy Director, Lenawee County Probate Juvenile Court

Co-Chairs of the Lenawee Cradle to Career Executive Leadership Team



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A Snapshot of Lenawee



What is Cradle to Career?

Lenawee Cradle to Career (C2C) is a community-comprised partnership working to ensure pathways of success for every child, every step of the way, cradle to career. We are a member of StriveTogether (*strivetogerther.org*), a national network of like partnerships.

C2C began in 2013 when Lenawee County superintendents agreed to move educational impact from individual action toward collective work. Along the way, representatives from faith-based organizations, local agencies, and the business community have rounded out the cross-sector partnership.



Vision

Every child, every step of the way, cradle to career

Mission

To ensure that everyone has pathways to reach their potential, cradle to career

AS A COUNTY, WE'RE WORKING TO MOVE FROM INDIVIDUAL ACTION TO COLLECTIVE IMPACT.

COLLECTIVE IMPACT

- A group working towards the same outcome,
- > Looking at student level data,
- > To continuously improve practices over time.

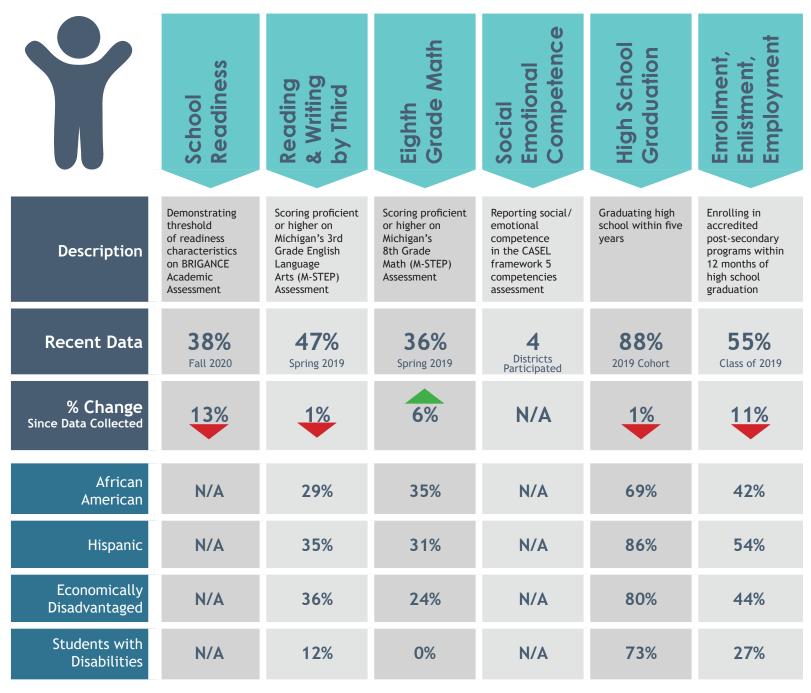
COORDINATED IMPACT

- A group working on the same issue,
- > Sharing program level data,
- > To identify best practices and align efforts.

INDIVIDUAL IMPACT

- Individual practitioners working on specific issues,
- > Collecting qualitative and quantitative data,
- > To demonstrate impact with individual students.

2020 Community Outcomes Dashboard for Lenawee County, Michigan

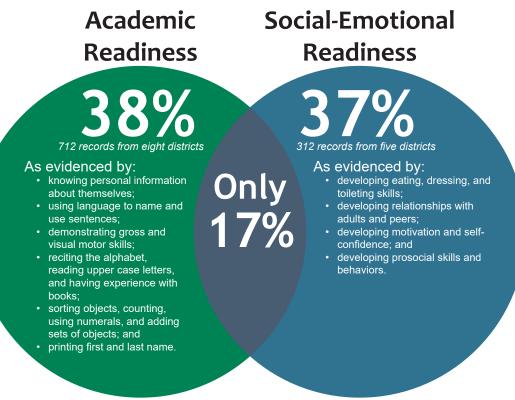


School Readiness

38% of kindergarteners were academically ready for school in Fall 2020

The 2016 strategic plan session established the following desired outcome: The percentage of students scoring an academic benchmark for kindergarten readiness will increase from 50% to 85% by 2022, as measured by the BRIGANCE Assessment, administered by local districts in the spring before students enter kindergarten.

In addition to the BRIGANCE core academic indicators assessment, local districts have begun administering a unified social emotional assessment. Here's what was learned in 2020:



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Reading & Writing

47% of third graders were proficient in Spring 2019

The 2016 strategic plan session established the following desired outcome: The percentage of students proficient in reading by the end of grade 3 will increase from 48.8% to 55% as measured by the M-STEP 3rd grade assessment in Spring 2020.

The Lenawee C2C Literacy Network has focused work on reducing summer literacy slide by hosting Summer Lit Lab Pop-Up events throughout the county. Numerous studies show that students who don't read during summer vacation actually slip in reading ability by fall. Opportunities for children to engage in learning activities during the summer months are difficult to find in a normal year, let alone during a global pandemic.

This year, local literacy leaders collaborated to provide virtual Summer Lit Lab Pop-Ups. Bags with books, writing materials, and STEM activities were distributed to participating students throughout Lenawee County. Students were then able to join weekly read-alouds and learning sessions via video conference.

Virtual Lit Lab Data

586 students registered

3,472 books distributed to students for the summer

1,897 books returned and added to classroom libraries

85.2% of families saw an increase in time their child spent reading



High School Graduation

88% of the Class of 2019 graduated high school within five years

The 2016 strategic plan session established the following desired outcome: The percentage of students graduating from high school earning a certificate of completion will increase from 86% to 100% by August 2023, as measured by the five-year cohort of the Class of 2023, as reported by the Michigan Department of Education.

One of the biggest obstacles to graduating on time is a sustained number of school absences. Fortunately, chronic absenteeism in Lenawee County has been trending downward with 14.8% of local students chronically absent in 2020 (20.4% statewide). Part of Lenawee's success in this area can be attributed to the local truancy prevention system developed in 2018. In this system, the school districts work with the court system and county agencies to provide intervention and support services earlier and before a child is in front of the court.



LENAWEE CRADLE TO CAREER

Enrolled, Enlisted, or Employed

55% of the Class of 2019 enrolled in post-secondary institutions

The 2016 strategic plan session established the following desired outcome: The percentage of Lenawee County high school graduates enrolling in their post-secondary choices within the first year after high school graduation will increase from 66% to 73% by the end of 2019, using data from the National Student Clearinghouse and workforce databases.

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College Application Month

Every public school in Lenawee County devotes the month of October to the post-secondary plans of their students. One of the main activities includes FAFSA (Free Application for Federal Student Aid) informational and completion nights. 58% of Lenawee high school seniors completed a FAFSA by Spring 2020.

Post-Secondary Credentials

A four-year college is not the only post-secondary choice for Lenawee students. Many pursue a valuable credential. While this is difficult to track, it's not too difficult to define.

A credential consists of an industry-recognized certification, a certificate of completion of an apprenticeship, a state license, or a degree from a higher education institution.





A Look to the Future

On January 1, 2021, the Lenawee Cradle to Career Partnership began the process of integrating the Whole School, Whole Community, Whole Child (WSCC) model into the partnership's work.

The WSCC model is the framework utilized by both the Centers for Disease Control and Prevention (CDC) and the Association for Supervision and Curriculum Development (ASCD). The focus of the WSCC model is directed at the whole school, with the school in turn drawing its resources and influences from the whole community and serving to address the needs of the whole child. This collaborative approach is used to improve students' learning and health.

Including the WSCC model does not mean the C2C mission, vision, goals, or partnerships will disappear. In fact, by incorporating the WSCC model into C2C, we will expand the scope of our work by focusing holistically on 10 components of the school, community, and family that impacts a child's development, setting them up for long-term success.

To learn more about the WSCC model, visit www.ascd.org/whole-child.aspx.

WHOLE SCHOOL, WHOLE COMMUNITY, WHOLE CHILD



A collaborative approach to learning and health

Executive Team

Shannon Elliott Co-Chair

Mark Haag Co-Chair

Patricia Gray

John Haught

Michael Masters

Christine MacNaughton

Data Team

Stan Masters Chair Jackie Bradley Mallory Frailing Liz Fuss Chris Howard Christine MacNaughton Amanda Morris Jim Southard

Eleanor Wollet

Vanessa Armstrong Lenawee Great Start

De'Angelo Boone Habitat for Humanity

Jackie Bradley Lenawee Co. Mental Health Authority

Christie Cadmus Lenawee Great Start

Marsha Davis Onsted Community Schools

Madeline DeMarco Lenawee Co. Mental Health Authority

Lisa Eack Lenawee Great Start

Shannon Elliott Lenawee County Court

Michael Fox, Jr. Lenawee Now

Deb Followell Tecumseh Public Schools

Liz Fuss Child Care Network Patricia Gray Siena Heights University

Eric Gillespie Boys & Girls Club of Lenawee

Community Leadership Team

Mark Haag LISD Superintendent

John Haught Goodwill Industries of SE Michigan

Jenny Heath LISD TECH Center

Kellie Henning Dept. of Health & Human Services

Chris Howard

Christine MacNaughton Building Safe & Healthy Communities

Michael Masters Jackson College

Stan Masters LISD

Heather Perez Community Learning Connections Cari Rebottaro Lenawee Department on Aging

Matt Swartzlander Adrian Chamber of Commerce

Kathleen Shepherd Monroe Community College

Michael Smith United Way of Monroe & Lenawee

Annette Sobocinski Child Care Network

Jim Southard Lenawee Community Foundation

Janelle Stewart Michigan State University Extension

John Wanke Lenawee Co. Education Foundation

Libby Watson Adrian Symphony Orchestra

Randy Yagiela Lenawee Now

Community Partners

C2C's network is made up of partners across various sectors in the community who contribute in countless ways, including:

- Providing access to data, meeting space, or other essential information;
- Engaging in the work around one or more of C2C's desired outcomes;
- Sustaining C2C through in-kind personnel and/or funding; and/or
- Actively promoting, disseminating, and endorsing the work of C2C.

Get Involved!

If you or your organization is interested in knowing more about being a Lenawee Cradle to Career Partner, please contact:

Tim Kelly, Director of Lenawee Cradle to Career

tim.kelly@lisd.us

517-265-1636

LENAWEE ISD

The backbone organization providing personnel for the daily operation of the partnership.

EDUCATION

Addison Community Schools Adrian College Adrian Public Schools **Blissfield Community Schools Britton Deerfield Schools** Clinton Community Schools Hudson Area Schools Jackson College @ LISD TECH Lenawee Christian School LifeTech Academy Madison School District Montessori Children's House of Lenawee Morenci Area Schools **Onsted Community Schools** Sand Creek Community Schools Siena Heights University Tecumseh Public Schools

BUSINESS & INDUSTRY

Athletico Clift Buick GMC First Federal Bank Glycon Corporation Image Center Lenawee's Heart and Soul Living in Lenawee Realty ProMedica Bixby & Herrick Hospitals

PUBLIC & GOVERNMENT

Adrian Area Chamber of Commerce City of Adrian City of Morenci City of Tecumseh Lenawee Community Mental Health Authority Lenawee County Administrator's Office Lenawee County Juvenile Court Lenawee Department on Aging Lenawee Department of Health & Human Services

SOCIAL SECTOR

Adrian Breakfast Lions Club Adrian District Library Adrian Morning Rotary Adrian Noon Rotary Adrian Rea Literacy Center Adrian Symphony Orchestra Blissfield Area Lions Club Blissfield Rotary Club Boys & Girls Club of Lenawee Catholic Charities of Jackson, Lenawee, and Hillsdale Co. Child Care Network **Community Action Agency Community Learning Connections** Family Counseling & Children's Services Gateway Community Church Goodwill Industries of Southeastern MI Habitat for Humanity of Lenawee County **192** Ministries Kiwanis Club of Adrian Lenawee College Access Network Lenawee Community Foundation Lenawee County Education Foundation Lenawee District Library Lenawee Great Start Collaborative Lenawee NAACP Lenawee Now Lenawee Substance Abuse Prevention Coalition Michigan State University Extension Michigan State University - Hidden Lake Gardens Michigan Works! Southeast **Omega Youth Empowerment** One Lenawee United Way of Monroe/Lenawee Counties YMCA of Lenawee County